

# Safety, Health, and Environment Management Policy

Hyosung TNC regards safety, health, and the environment as the utmost priority in its corporate activities and exerts its utmost effort to maintain and enhance the safety and health of all employees and stakeholders, while striving to minimize environmental impact and achieve sustainable growth and advancement as a global enterprise.

1

## **Management Representative's Determination to Act**

The management representative must deem the "protection of employee and stakeholder lives," the "cultivation of a safe working environment," and the "active engagement in safety, health, and environmental management" the primary objectives within all aspects of corporate operations.

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## **Establishment of Safety, Health, and Environment Management System**

To respect human values and build a prosperous and sustainable society, a safety, health, and environment management system must be established and continuously implemented with integrity.

3

## **Compliance Management**

All suppliers and contractors must strictly comply with regulations, standards, and agreements pertaining to safety, health, and the environment.

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## **Accident-Free Workplace**

With the contribution of employees in identifying risk factors, the identified risk factors must be improved, thereby ensuring the establishment of an accident-free workplace through training and sustained preventive and corrective activities.

5

## **Green Management**

The company must pursue the sustainable use of resources and energy and reduce pollutants, and uphold social responsibilities throughout the entire process of development, production, sales, consumption, and disposal.

6

## **Establishment of Safety, Health, and Environment Culture**

The risks associated with safety, health, and the environment must be efficiently managed, with the resulting performance transparently disclosed to stakeholders, thereby striving for the establishment of an advanced safety, health, and environmental culture.

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CEO Kim Chi-hyung

